

## **Whole Circle Pediatric Therapy: Lead Occupational Therapist OTR/L**

Whole Circle Pediatric Therapy specializes in sensory processing, regulation, motor, and executive function disorders. We are currently seeking a Lead Occupational Therapist to join our team full time. We provide family directed, neurodiversity-affirming treatment services to children and young adults. Our ideal candidate is organized, self directed, has great verbal and written communication skills and LOVES to play. This is a salaried and benefited position including health care, PTO, continuing education, option for disability benefits, and 401k after first year.

Located in the heart of Portland, we currently offer occupational and speech therapy, but hope to expand to include additional services such as social groups, mental health and literacy. We are committed to paying employees appropriately for all of their expertise in patient care, paperwork, planning, and communication as well as providing time within the work day to complete these tasks.

The Lead OT who joins Whole Circle will be seeing patients for 1-hour treatment sessions in the clinic as well as community settings such as homes and schools. We anticipate a caseload of 75% treatment and 25% mentorship and program development. We also offer a flexible schedule.

- Currently seeking a Lead Occupational Therapist to join our team.
- Full time
- Hourly with benefits including health care, PTO and holiday pay, continuing education assistance, option for disability benefits, and employer contribution retirement benefits after the first year.
- Therapists compensated for all time in clinic (patient care, paperwork, planning, communication)
- \$42 - \$50 / hour depending on experience for FT benefited position

### **Mission Statement:**

Empowering kids to build life long skills. We know kids grow, learn, and interact at different paces. They also struggle with unique issues and need custom support to optimize their mental and physical development. Each child is one-of-a-kind, and at Whole Circle Pediatric Therapy, each child's therapy plan is just as individual as their personality. We believe the best results are a natural outcome of meeting a child where they're at with compassionate care, competence, and fun.

### **Qualities of Lead OTR/L:**

- Clinical Expertise
  - Demonstrate a skilled understanding of clinical concepts and evidence-based practices

- Specialized expertise in relevant areas of practice such as feeding, DIR, or other areas of interest
- Participate in continuing education opportunities to grow professionally and personally
- Assists in hiring and review process for occupational therapists
- Evaluate and treat children and young adults in an outpatient clinic and/or via telehealth and community when appropriate
  - Develop treatment plan and goals that are individualized to meet each child's needs and based on child/family needs
  - Update short and long term goals as required by insurance and/or clinic
  - Involve parents in treatment sessions for parent coaching and home programming implementation
  - Provide written and verbal recommendations/home programs to clients and caregivers
  - Correspond with child's teacher, other therapists, and doctor's as needed to ensure collaboration of care
  - Complete documentation in a timely manner
- Provide mentorship and development
  - Provide guidance and mentorship to clinicians and occupational therapy students
  - Encourage continuous learning through program development and continuing education
- Professionalism
  - Promotes a collaborative and inclusive team environment
  - Effectively uses time and resources to balance components of clinical supervision and treatment
  - Actively participates in and promotes improvement initiatives within the clinical setting
  - Articulates ideas, expectations, and challenges clearly in order to foster open communication and trust
  - Assist team in maintaining a clean and organized work environment

### **Qualifications:**

- Bachelor's Degree or higher in occupational therapy
- Two or more years experience in pediatrics, preference given to experience with SPD, ASD, and/or relationship based therapies
- Eligibility for or current Oregon licensure
- Proof of COVID vaccination
- Current CPR or ability to obtain
- Must pass a criminal history background check

### **Skills Needed:**

- Provide playful and creative child led therapy sessions

- Communicate and connect with both children AND their caregivers
- Excellent verbal and written communication skills
- Effective time management
- Approach problems with a positive mindset to find creative solutions
- Utilization of a strength based approach to working with individuals
- Mentorship and managerial skills
- Acceptance of client and staff diversity
- Strict adherence to HIPAA policies and procedures

**Physical Job Demands:**

- Must be able to perform physically demanding activities in large and small gym spaces, sometimes over uneven surfaces, that involve setting up and taking down suspended equipment involving lifting. While working with children, employees will frequently need to perform therapy on mats and may be on their knees or sitting on the floor. Must be able to physically assist children as needed for part of their treatment plan with climbing and other physically active skills during scheduled working hours.

**Whole Circle Pediatric Therapy inclusive hiring information:**

We are an equal opportunity employer and consider all qualified applicants equally without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran status, or disability status.

Job Types: Full-time, salary

Pay: \$45.00- \$50.00 per hour

Benefits:

- Health care stipend
- Paid time off
- Paid sick leave
- Professional development assistance
- Flexible schedule
- Retirement plan after first year of employment
- Opportunity for disability benefits
- Opportunity for bonuses based on job performance

Schedule:

- Flexible
- Clinic hours: 8 am - 6 pm
- Weekend availability

Experience:

- Occupational Therapy: 2 years (Preferred)

License/Certification:

- Oregon Occupational Therapy License (Required)