

New Grads Welcome: Pediatric Occupational Therapist

Whole Circle Pediatric Therapy believes improving the lives of children and families can only be achieved when our employees also have opportunities to create a positive life-work balance and are supported in the work they do. We are looking for therapists who are passionate about and inspired by this ideal. We want occupational therapists to help us create a clinic where children and families feel empowered, play and education come together seamlessly, and employees are encouraged to think outside of the box as well as explore and share their own professional interests.

Located in the heart of Portland, Whole Circle Pediatric Therapy specializes in treatment for sensory processing, regulation, motor, executive function disorders, and feeding/picky eating. We currently offer occupational and speech therapy, and plan to expand to include additional services such as mental health and literacy. We are committed to paying employees appropriately for all of their expertise in patient care, and providing paid time for therapists to continue to learn and grow.

- **Currently seeking an Occupational Therapist to join our team**
- New graduates encouraged to apply
- Full time (30 treatment hours per week)
- First six months, new grads have 25 treatment hours per week to allow for additional paperwork and mentorship time.
- Extensive mentorship program embedded into schedule provided for entry level therapists to support professional development.
- Sign on bonus of \$2,000 for professional development and paid time to complete coursework.
- Hourly with benefits including health care, PTO and holiday pay, continuing education assistance, option for disability benefits, and employer contribution retirement benefits after the first year.
- Therapists compensated for all time in clinic (patient care, paperwork, planning, communication, mentorship)
- \$40 - \$50 / hour depending on experience + bonus system

Duties:

- Develop treatment plan and goals that are individualized to meet each child's needs and based on child/family needs
- Provide family directed services to children and young adults.
- Involve parents in treatment sessions for parent coaching and home programming implementation
- Correspond with child's teacher, other therapists, and doctors as needed to ensure collaboration of care
- Mentor and collaborate with other therapists and occupational therapy fieldwork students as needed

Qualifications:

- Bachelor's Degree or higher in occupational therapy
- New grads passionate about working in pediatrics encouraged to apply
- Eligibility for or possession of current Oregon license
- Current CPR or ability to obtain
- Must pass a criminal history background check

Skills Needed:

- Must be playful and creative to engage child in therapy sessions that are child led
- Ability to communicate and connect to both children AND family members
- Excellent verbal and written communication skills
- Ability to multitask
- Utilization of a strength based approach to working with individuals
- Time management skills
- Acceptance of client and staff diversity
- Ability to work as a part of a small team with flexibility to adapt to the needs of the clinic
- Strict adherence to HIPAA policies and procedures

Physical Job Demands:

- Must be able to perform physically demanding activities in gym spaces that involve setting up and taking down suspended equipment. While working with children, employees will frequently need to perform therapy on mats and may be on their knees or sitting on the floor. Must be able to physically assist children as needed for part of their treatment plan with climbing and other physically active skills during scheduled working hours.

Whole Circle Pediatric Therapy provided the following inclusive hiring information:

We are an equal opportunity employer and consider all qualified applicants equally without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran status, or disability status.

Job Types: Full-time

Pay: \$40 -\$50 per hour, bonus pay available

Benefits:

- Health care plan that includes dental and vision options
- 2 weeks paid time off first year. Increases each year
- 7 paid holidays
- Paid sick leave
- Professional development assistance

- Flexible schedule
- Retirement plan after first year of employment
- Opportunity for disability benefits
- Opportunity for bonuses based on job performance

Job Type: Full-time

Pay: \$40.00 - \$50.00 per hour

Expected hours: 40 per week, Monday - Friday