

Whole Circle Pediatric Therapy: Speech Language Pathologist

Do you want to be valued for your expertise? Do you want quality time to work with each child and their family? Do you want to work for an employer who is excited about YOUR IDEAS, YOUR VISION, and YOUR GOALS? Whole Circle Pediatric Therapy believes improving the lives of children and families can only be achieved when our employees also have opportunities to create a positive life-work balance. We value communication and education whether it be between therapists and families, staff members, or management. We are searching for speech language pathologists who want to help us create a clinic where children and families feel empowered, play and education come together seamlessly, and employees are encouraged to follow their passions.

Located in the heart of Portland, we currently offer occupational and speech therapy, but hope to expand to include additional services such as mental health and literacy. We are committed to paying employees appropriately for all of their expertise in patient care, paperwork, planning, and communication as well as providing time within the work day to complete these tasks.

- Currently seeking a Speech Language Pathologist to join our team.
- Full time
- Provide family directed services to children and young adults.
- Hourly with benefits including health care, PTO and holiday pay, continuing education assistance, option for disability benefits, and employer contribution retirement benefits after the first year.
- Therapists compensated for all time in clinic (patient care, paperwork, planning, communication)
- \$42 - \$50 / hour depending on experience for FT benefited position
- Part-time compensation can be structured as hourly or paid per patient

Duties:

- Clinical Expertise
 - Demonstrate a skilled understanding of clinical concepts and evidence-based practices
 - Specialized expertise in relevant areas of practice such as articulation, AAC, social communication or other areas of interest
 - Participate in continuing education opportunities to grow professionally and personally
 - Assists in hiring and review process for speechl therapists
- Evaluate and treat children and young adults in an outpatient clinic and/or via telehealth and community when appropriate
 - Develop treatment plan and goals that are individualized to meet each child's needs and based on child/family needs
 - Update short and long term goals as required by insurance and/or clinic

- Involve parents in treatment sessions for parent coaching and home programming implementation
- Provide written and verbal recommendations/home programs to clients and caregivers
- Correspond with child's teacher, other therapists, and doctor's as needed to ensure collaboration of care
- Complete documentation in a timely manner
- Provide mentorship and development
 - Provide guidance and mentorship to SLP students
 - Encourage continuous learning through program development and continuing education
- Professionalism
 - Promotes a collaborative and inclusive team environment
 - Effectively uses time and resources to balance job responsibilities
 - Actively participates in and promotes improvement initiatives within the clinical setting
 - Articulates ideas, expectations, and challenges clearly in order to foster open communication and trust
 - Assist team in maintaining a clean and organized work environment

Qualifications:

- Master's degree in speech therapy
- 1 - 3 years experience in pediatrics preferred
- Eligibility for or possession of current Oregon license
- Proof of COVID vaccination
- Current CPR or ability to obtain
- Must pass a criminal history background check

Skills Needed:

- Provide playful and creative child led therapy sessions
- Communicate and connect with both children AND their caregivers
- Excellent verbal and written communication skills
- Effective time management
- Approach problems with a positive mindset to find creative solutions
- Utilization of a strength based approach to working with individuals
- Mentorship and managerial skills
- Acceptance of client and staff diversity
- Strict adherence to HIPAA policies and procedures

Physical Job Demands:

- Must be able to perform physically demanding activities in gym spaces. While working with children, employees will frequently need to perform therapy on mats and may be on their knees or sitting on the floor.

Whole Circle Pediatric Therapy inclusive hiring information:

We are an equal opportunity employer and consider all qualified applicants equally without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran status, or disability status.

Job Types: Full-time

Pay: \$42 - \$48 per hour, bonus pay available for full-time benefited employees

Benefits:

- Health care stipend
- Paid time off including holiday
- Paid sick leave
- Professional development assistance
- Flexible schedule
- Retirement plan after first year of employment
- Opportunity for disability benefits
- Opportunity for bonuses based on job performance